

No: 01/2025/Pr-BOD

Vinh Phuc, January 18, 2025

PROPOSAL

(Re: Approval of the distribution of after-tax profit for the fiscal year 2024 and the proposed distribution of after-tax profit for the fiscal year 2025)

To: The General Shareholders' Meeting - Vinh Phuc Infrastructure Development Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Vinh Phuc Infrastructure Development Joint Stock Company;
- Pursuant to the business results of the fiscal year 2024 and the business plan for the fiscal year 2025 of the Company;

The Board of Directors (BOD) respectfully submits to the General Shareholders' Meeting (GSM) for approval of the following matters:

1. Approval of the distribution of after-tax profit for the fiscal year 2024 to the Funds and Shareholders:
 - The dividend payment plan for 2024, approved by the GSM in Resolution No. 0701/2024/NQ-ĐHĐCĐ/IDV on January 7, 2024, is 30% (of which: 15% in cash and 15% in shares).
 - The distribution of after-tax profit for the fiscal year 2024 for Shareholders is as follows:

No.	Description of Allocation	Allocation Percentage	Allocated Value (VND)	Notes
I	Retained profit as of 30/09/2023 transferred		413.114.134.893	
II	After-tax profit for the period from (01/10/2023 - 30/09/2024)		134.159.119.720	
III	Non-controlling shareholder profit		645.623.195	
IV	Other increases/decreases		81.566.646	
V	Allocation of after-tax profit		113.568.345.478	
1	Development Investment Fund	8%	10.681.079.722	
2	BOD and Executive Board Bonus Fund	5%	6.675.674.826	
3	Welfare Bonus Fund	2%	2.670.269.930	



No.	Description of Allocation	Allocation Percentage	Allocated Value (VND)	Notes
4	Dividend distribution to shareholders:			
	- First cash dividend for 2023	5% of charter capital	15.590.737.000	To be paid in December 2023
	- Second cash dividend for 2023	10% of charter capital	31.181.474.000	To be paid in March 2024
	- Third stock dividend for 2023	15% of charter capital	46.769.110.000	To be paid in March 2024
VI	Retained, undistributed profit as of 30/09/2024 (I+II-III+IV-V)		432.977.719.294	
	- First cash dividend for 2024	15% of charter capital	53.787.577.500	To be paid in December 2024
	- Second stock dividend for 2024	15% of charter capital	53.787.577.500	Expected Q1-Q2/2025
VII	Estimated remaining undistributed profit		325.402.564.294	

Approval of the proposed distribution of after-tax profit for the fiscal year 2025 to the Funds and Shareholders:

No.	Proposed Distribution	Percentage (%)	Notes
1	Development Investment Fund	8% of after-tax profit	
2	Welfare Bonus Fund	2% of after-tax profit	
3	BOD and Executive Board Bonus Fund	5% of after-tax profit	
4	Dividend distribution in the following forms and order:	25% of charter capital	
	- First cash dividend for 2025	10% of charter capital	Expected in December 2025

	- Second stock dividend for 2025	15% of charter capital	After the annual general meeting
--	----------------------------------	------------------------	----------------------------------

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.
Sincerely submitted./.

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Audit Committee;
- Board of General Directors;
- Archive: Administration.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Hoàng Đình Thang

